

Gaelscoil Eiscir Riada

Bóthar an Ghrifín,

Leamhcán,

Co. B.Á.C.

K78 YX77



Ráiteas agus Measúnú Riosca um Chumhdach Leanaí

*Child Safeguarding Statement
and Risk Assessment*

Is bunscóil í Gaelscoil Eiscir Riada a sholáthraíonn oideachas bunscóile do dhaltaí ó na Naíonáin Shóisearacha go Rang a Sé. De réir cheanglais an Achta um Thús Áite do Leanaí 2015, Tús Áite do Leanaí: Treoir Náisiúnta um Chosaint agus Leas Leanaí 2017, an Aguisín a ghabhann le Tús Áite do Leanaí (2019), na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athphrofa 2023) agus Treoir Tusla maidir leis na Ráitis um Chumhdach Leanaí a ullmhú, chomhaontaigh Bord Bainistíochta Ghaelscoil Eiscir Riada an Ráiteas um Chumhdach Leanaí atá leagtha amach sa doiciméad seo.

1 Tá an Bord Bainistíochta tar éis Nósanna Imeachta um Chosaint Leanaí na Roinne do Bhunscoileanna agus d'Iar-Bhunscoileanna (athphrofa 2023) a ghlacadh agus déanfaidh sé iad a chur chun feidhme go hiomlán agus gan iad a mhodhnú mar chuid den Ráiteas foriomlán um Chumhdach Leanaí

2 Is í Ciara Uí hÉilí an Teagmhálaí Ainmnithe (TA)

3 Is í Diane Argaud an Leas-Teagmhálaí Ainmnithe (Leas-TA)

4 An duine cuí (relevant person) ná Ciara Uí hÉilí

4 Aithníonn an Bord Bainistíochta go mbaineann cúinsí cosanta agus leasa leanaí trí gach gné de shaol na scoile agus go gcaithfear iad a léiriú i mbeartais, nósanna imeachta, cleachtais agus gníomhaíochtaí uile na scoile. Comhlíonfaidh an scoil, ina cuid beartas, nósanna imeachta, cleachtais agus gníomhaíochtaí, na prionsabail a leanas maidir le dea-chleachtas i gcosaint agus leas leanaí:

Déanfaidh an scoil an méid a leanas:

- aithneoidh sí go bhfuil cosaint agus leas leanaí thar a bheith tábhachtach, beag beann ar gach breithniú eile;
- comhlíonfaidh sí go hiomlán a hoibleagáidí reachtúla faoin Acht um Thús Áite do Leanaí 2015 agus comhlíonfaidh sí reachtaíocht ábhartha eile a bhaineann le cosaint agus leas leanaí;
- comhoibriú go hiomlán leis na húdaráis reachtúla ábhartha maidir le cosaint leanaí agus cúrsaí leasa;
- cleachtais shábháilte a ghlacadh chun an fhéidearthacht go dtarlódh díobháil nó timpistí do leanaí a íoslaghdú agus chun oibrithe a chosaint ar an ngá le rioscaí neamhriachtanacha a ghlacadh a d'fhéadfadh iad féin a fhágáil ar oscailt do chúiseamh mí-úsáide nó faillí;
- cleachtas oscailteachta a fhorbairt le tuismitheoirí agus rannpháirtíocht tuismitheoirí in oideachas a gcuid leanaí a spreagadh; agus
- urraim iomlán a bheith acu ar cheanglais rúndachta agus iad ag déileáil le cúrsaí maidir le cosaint leanaí.

Comhlíonfaidh an scoil na prionsabail thuas freisin maidir le haon scoláire fásta atá faoi leochail speisialta.

5 Tá na nósanna imeachta/bearta seo a leanas i bhfeidhm:

- Maidir le haon bhall foirne atá faoi réir aon imscrúdaithe (cibé mar a thuairiscítear sin) maidir le haon ghníomh, neamhghníomh nó imthoisc i ndáil le leanbh atá ag freastal ar an scoil, comhlíonann an scoil na nósanna imeachta ábhartha atá leagtha amach i gCaibidil 7 de na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athphrofa 2023) agus comhlíonann an scoil na nósanna imeachta araíonachta comhaontaithe ábhartha d'fhoireann scoile atá foilsithe ar shuíomh gréasáin ROS.

- Maidir le roghnú nó earcú foirne agus a n-oiriúnacht chun oibriú le leanaí, comhlíonann an scoil

ceanglais reachtúla grinnfhiosrúcháin Achtanna an Bhiúró Náisiúnta Grinnfhiosrúcháin (Leanaí agus Daoine Soghonta) 2012 go 2016 agus comhlíonann an scoil an treoir níos leithne maidir le dualgas cúraim a leagtar amach i gclárcláin ghrinnfhiosrúcháin agus earcaíochta Garda a d'fhoilsigh ROS agus atá ar fáil ar shuíomh gréasáin ROS.

- Maidir le faisnéis, agus, nuair is gá, treoir agus oiliúint, a sholáthar don fhoireann i ndáil le tarlú díobhála a shainnithint (mar a shainmhínítear in Acht 2015) tá an méid a leanas déanta ag an scoil-
 - Chuir sí cóip de Ráiteas um Chumhdach Leanaí na scoile ar fáil do gach ball foirne
 - Cinntíonn sí go gcuirtear cóip de Ráiteas um Chumhdach Leanaí na scoile ar fáil do gach ball foirne nua
 - Spreagann sí baill foirne chun leas a bhaint as oiliúint ábhartha
 - Spreagann sí baill an Bhoird Bainistíochta chun leas a bhaint as oiliúint ábhartha
 - Coinníonn an Bord Bainistíochta taifid ar gach oiliúint ar bhaill foirne agus ar bhaill den Bhord
- Maidir le Tusla i ndáil le hábhair imní um chosaint leanaí a thuirisciú, ceanglaítear ar gach duine den phearsanra scoile na nósanna imeachta atá leagtha amach sna Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athphrofa 2023) a chomhlíonadh, lena n-áirítear i gcás múinteoirí cláraithe, iad siúd atá sainorduithe chun tuairisciú faoin Acht um Thús Áite do Leanaí 2015.
- Sa scoil seo tá teagmhálaí ainmnithe ceaptha ag an mBord mar an “duine ábhartha” (mar a shainmhínítear san Acht um Thús Áite Leanaí 2015) mar an gcéad phointe teagmhála maidir le ráiteas cosanta leanaí na scoile.
- Is daoine sainorduithe iad na múinteoirí cláraithe ar fad atá fostaithe ag an scoil faoin Acht um Thús Áite do Leanaí 2015.
- De réir an Achta um Thús Áite do Leanaí 2015 agus san Aguisín a ghabhann le Tús Áite do Leanaí (2019), rinne an Bord measúnú ar aon fhéidearthacht díobhála do leanbh agus é nó í ag freastal ar an scoil nó ag glacadh páirte i ngníomhaíochtaí scoile. Tá measúnú scríofa ina leagtar amach na réimsí riosca a sainaithníodh agus nósanna imeachta na scoile chun na rioscaí sin a bhainistiú san áireamh sa Ráiteas um Chumhdach Leanaí.
- Is féidir teacht ar na nósanna imeachta éagsúla dá dtagraítear sa Ráiteas seo ar shuíomh gréasáin na scoile, ar shuíomh gréasáin ROS nó cuirfear ar fáil iad arna iarraidh sin ag an scoil.

Nóta: Níl an méid thuas beartaithe mar liosta uileghabhálach. Áireoidh na Boird Bainistíochta Aonair freisin sa chuid seo cibé nósanna imeachta/bearta eile atá ábhartha don scoil atá i gceist.

6 Foilsíodh an ráiteas seo ar shuíomh gréasáin na scoile agus cuireadh ar fáil é do gach ball de phearsanra na scoile, do Chumann na dTuismitheoirí agus don phátrún. Tá sé inrochtana go héasca ag tuismitheoirí agus caomhnóirí ach é a iarraidh. Cuirfear cóip den Ráiteas seo ar fáil do Tusla agus don Roinn má iarrtar sin.

7 Déanfar an Ráiteas um Chumhdach Leanaí a athbhreithniú ar bhonn bliantúil nó a luaithe is indéanta tar éis athrú ábhartha a bheith ann in aon ábhar dá dtagraíonn an ráiteas seo.

Ghlac an Bord Bainistíochta an Ráiteas um Chumhdach Leanaí ar an 28/11/23

Rinne an Bord Bainistíochta athbhreithniú ar an Ráiteas um Chumhdach Leanaí ar an 28/11/23

Síniú : _____

Dáta: 28/11/23

An Cathaoirleach, An Bord Bainistíochta

Síniú : _____

Dáta: 28/11/23

An Príomhoide/Rúnaí an Bhoird Bainistíochta

Gaelscoil Eiscir Riada is a primary school providing primary education to pupils from Junior Infants to Sixth Class.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Addendum to Children First (2019), the Child Protection Procedures for Primary and Post Primary Schools (revised 2023) and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of Gaelscoil Eiscir Riada has agreed the Child Safeguarding Statement set out in this document.

1 The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2023 as part of this overall Child Safeguarding Statement

2 The Designated Liaison Person (DLP) is Ciara Uí hÉilí

3 The Deputy Designated Liaison Person (Deputy DLP) is Diane Argaud

4 The Relevant Person is Ciara Uí hÉilí

5 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

5 The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.

- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the gov.ie website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
 - Has provided each member of staff with a copy of the school’s Child Safeguarding Statement
 - Ensures all new staff are provided with a copy of the school’s Child Safeguarding Statement
 - Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023), including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the abovenamed DLP as the “relevant person” (as defined in the Children First Act 2015) to be the first point of contact in respect of the school’s child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school’s procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school’s website, the gov.ie website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

6 This statement has been published on the school’s website and has been provided to all members of school personnel, the Parents’ Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.

7 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 28/11/23

This Child Safeguarding Statement was reviewed by the Board of Management on 28/11/23

Síniú : _____

Dáta: *28/11/23*

An Cathaoirleach, An Bord Bainistíochta

Síniú : _____

Dáta: *28/11/23*

An Príomhoide/Rúnaí an Bhoird Bainistíochta

Measúnú Scríofa ar Riosca maidir le Gaelscoil Eiscir Riada

De réir alt 11 den Acht um Thús Áite do Leanaí 2015 agus de réir cheanglas Chaibidil 8 de na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athphrofa 2023), seo a leanas an Measúnú Riosca Scríofa ar Ghaelscoil Eiscir Riada

In accordance with section 11 of the Children First Act 2015 and with the requirements of Chapter 8 of the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023), the following is the Written Risk Assessment of Gaelscoil Eiscir Riada

1. Liosta de ghníomhaíochtaí na scoile/List of school activities

1	Teacht agus imeacht na ndaltaí gach lá	1	Daily arrival and dismissal of pupils
2	Sosanna áineasa do na daltaí	2	Recreation breaks for pupils
3	Múineadh sa seomra ranga	3	Classroom teaching
4	Múineadh duine-le-duine	4	One-to-one teaching
5	Comhairliú duine-le-duine	5	One-to-one counselling
6	Gníomhaíochtaí múinte amuigh fén spéir	6	Outdoor teaching activities
7	Gníomhaíochtaí Spóirt	7	Sporting Activities
8	Éirí amach scoile	8	School outings
9	Modhanna Imeachta CRS	9	SNA procedures
10	Úsáid ionad leithris/malartaithe/cithfholctha i scoileanna	10	Use of toilet/changing/shower areas in schools
11	Lá Bliantúil an Spóirt	11	Annual Sports Day
12	Ócáidí tiomsaithe airgid a mbíonn daltaí gafa leo	12	Fundraising events involving pupils
13	Úsáid áiseanna lasmuigh de láthair na scoile do ghníomhaíochtaí scoile	13	Use of off-site facilities for school activities
14	Cúram leanaí a bhfuil riachtanais speisialta oideachais acu, dlúthchúram áit is gá	14	Care of children with special educational needs, including intimate care where needed
15	Iompraíocht dhúshlánach i measc daltaí a bhainistiú	15	Management of challenging behaviour amongst pupils
16	Dáileadh Cógais	16	Administration of Medicine
17	Dáileadh Garchabhrach	17	Administration of First Aid
18	Soláthar curaclaim i leith OSPS, OCG, Bí Sábháilte	18	Curricular provision in respect of SPHE, RSE, Stay Safe
19	Bulaíocht a chosc agus caitheamh leis an mbulaíocht i measc na ndaltaí	19	Prevention and dealing with bullying amongst pupils
20	Oiliúint na foirne scoile maidir le cúrsaí cosanta leanaí	20	Training of school personnel in child protection matters
21	Úsáid foirne lasmuigh den scoil chun an curaclam a fhorlíonadh	21	Use of external personnel to supplement curriculum
22	Úsáid foirne lasmuigh chun tacú le spóirt	22	Use of external personnel to support sports and other extra-curricular activities

- agus gníomhaíochtaí seach-churaclaim eile
- 23** Cúram daltaí a bhfuil
soghontachta/riachtanais shainiúla acu de
nós
- Daltaí de bhunadh mionlach
eitneach/imircigh
 - Baill den Lucht Siúil
 - Leanaí atá leispiach, aerach, déghnéasach
nó trasinscneach
 - Daltaí a mheastar a bheith leispiach,
aerach, déghnéasach nó trasinscneach
 - Daltaí a bhaineann le creidimh
reiligiúnacha mionlaigh
 - Leanaí i gcúram
 - Leanaí ar an gCóras Fógartha um Chosaint
Leanaí
- 24** Earcú foirne scoile ar a n-áirítear -
- Múinteoirí/CRSanna
 - Feighlí/Rúnaí/Glantóirí
 - Cóitseálaithe Spóirt
 - Teagascóirí Seachtracha /Aoi-Chainteoirí
 - Oibrithe deonacha /Tuismitheoirí i mbun
gníomhaíochtaí scoile
 - Cuairteoirí/conraitheoirí i láthair sa scoil le
linn uaireanta scoile
 - Cuairteoirí/conraitheoirí i láthair sa scoil
tar éis gníomhaíochtaí scoile
- 25** Rannpháirtíocht ag daltaí i searmanais
reiligiúnacha atá seachtrach ón scoil
- 26** Úsáid na Teicneolaíochta Faisnéise agus
Cumarsáide ag na daltaí ar scoil
- 27** Cur i bhfeidhm pionós faoi Chód
Iompraíochta na scoile coinneáil istigh
daltaí, coigistiú fón etc san áireamh
- 28** Mic léinn atá rannpháirteach in taithí oibre
sa scoil
- 29** Ábhar múinteora atá ag déanamh
socraíochtaí oiliúna sa scoil
- 30** Úsáid físeán/fótagrafaíochta/meán eile chun
ócáidí scoile a thaifead
- 31** Úsáid an áitribh scoile ag eagraíochtaí eile
tar éis uaireanta scoile
- 32** Úsáid an áitribh scoile ag eagraíochtaí eile le
linn an lae scoile
- 33** Gníomhaíochtaí larscoile
- 23** *Care of pupils with specific vulnerabilities/
needs such as*
- *Pupils from ethnic minorities/migrants*
 - *Members of the Traveller community*
 - *Lesbian, gay, bisexual or transgender
(LGBT) children*
 - *Pupils perceived to be LGBT*
 - *Pupils of minority religious faith*
 - *Children in care*
 - *Children on CPNS (Child Protection
Notification Service)*
- 24** *Recruitment of school personnel including -*
- *Teachers/SNA's*
 - *Caretaker/Secretary/Cleaners*
 - *Sports coaches*
 - *External Tutors/Guest Speakers*
 - *Volunteers/Parents in school activities*
 - *Visitors/contractors present in school
during school hours*
 - *Visitors/contractors present during after
school activities*
- 25** *Participation by pupils in religious ceremonies
external to the school*
- 26** *Use of Information and Communication
Technology by pupils in school*
- 27** *Application of sanctions under the school's
Code of Behaviour including detention of
pupils, confiscation of phones etc.*
- 28** *Students participating in work experience in
the school*
- 29** *Student teachers undertaking training
placement in school*
- 30** *Use of video/photography/other media to
record school events*
- 31** *After school use of school premises by other
organisations*
- 32** *Use of school premises by other organisation
during school day*
- 33** *Afterschool Activities*

2. Shainaitin an scoil an riosca díobhála a leanas maidir lena gníomhaíochtaí -

- An riosca díobhála gan bheith sonraithe ag an bhfoireann scoile
- An riosca díobhála gan bheith tuairiscithe i gceart agus go pras ag an bhfoireann scoile
- An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil
- An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil
- An riosca go ndéanfadh oibrí deonach nó cuairteoir díobháil do leanbh sa scoil
- An riosca go ndéanfadh ball d'fhoireann na scoile, ball d'fhoireann eagraíochta eile nó duine eile díobháil do leanbh agus an leanbh ag glacadh páirte i ngníomhaíochtaí lasmuigh den scoil e.g. turas scoile, ceachtanna snámha
- An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh
- An riosca go ndéanfaí díobháil do leanbh mar gheall ar gan mhaoirseacht ar leanaí ar scoil nach bhfuil leordhóthanach
- An riosca go ndéanfaí díobháil do leanbh mar gheall ar gan mhaoirseacht ar leanaí agus iad ag freastal ar ghníomhaíochtaí lasmuigh den scoil
- An riosca go ndéanfaí díobháil do leanbh mar gheall ar chaidreamh/cumarsáidí míchuí idir an leanbh agus leanbh eile nó aosach
- An riosca go ndéanfaí díobháil do leanbh mar gheall ar linbh bheith ag rochtain ar nó ag úsáid ríomhairí, meán sóisialta, fóin agus fearais eile agus iad ar scoil
- An riosca go ndéanfaí díobháil do leanbh a bhfuil RSO orthu agus a bhfuil soghontachtaí ar leith orthu
- An riosca go ndéanfaí díobháil do leanbh agus dlúthchúram á fháil ag an leanbh
- An riosca go ndéanfaí díobháil do leanbh mar gheall ar chód iompraíochta nach bhfuil leordhóthanach
- An riosca go ndéanfaí díobháil do leanbh le linn do mhúineadh duine-le-duine, comhairliú, cóitseáil bheith ar siúl
- An riosca go ndéanfaí díobháil do leanbh mar
- *Risk of harm not being recognised by school personnel*
- *Risk of harm not being reported properly and promptly by school personnel*
- *Risk of child being harmed in the school by a member of school personnel*
- *Risk of child being harmed in the school by another child*
- *Risk of child being harmed in the school by volunteer or visitor to the school*
- *Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons*
- *Risk of harm due to bullying of child*
- *Risk of harm due to inadequate supervision of children in school*
- *Risk of harm due to inadequate supervision of children while attending out of school activities*
- *Risk of harm due to inappropriate relationship/communications between child and another child or adult*
- *Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school*
- *Risk of harm to children with SEN who have particular vulnerabilities*
- *Risk of harm to child while a child is receiving intimate care*
- *Risk of harm due to inadequate code of behaviour*
- *Risk of harm in one-to-one teaching, counselling, coaching situation*
- *Risk of harm caused by member of school personnel communicating with pupils in appropriate manner via social media, texting, digital device or other manner*
- *Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner*

gheall ar bhall d'fhoireann na scoile bheith ag déanamh cumarsáide le daltaí go míchuí trí na meáin shóisialta, téacsáil, fearas digiteach nó ar bhealach eile

- An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhall d'fhoireann na scoile bheith ag rochtain ar nó ag scaipeadh ábhair mhíchuí trí na meáin shóisialta, téacsáil, fearas digiteach nó ar bhealach eile

3. Tá na nósanna imeachta a leanas i bhfeidhm ag an scoil chun dul aghaidh a thabhairt na rioscaí díobhála a shaináithnítear sa mheasúnacht seo -

Tá sé molta nach mbeadh aon bhall foirne leo féin le páiste ach amháin i gcásanna sonracha luaithe thíos. Má tharlaíonn sé go mbíonn ar bhall foirne bheith leo féin de bharr aon chúis eile, bíonn orthu a bheith aireach duine eile a fháil chomh luath agus is féidir chun cosaint a thabhairt dóibh féin agus don pháiste.

- Tá cóip de *Ráiteas na scoile maidir le Cumhdach Leanaí* tugtha do gach ball d'fhoireann na scoile
- Tá cóip de *Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus Iar-bhunscoileanna (athphrofa 2023)* tugtha do gach ball d'fhoireann na scoile
- Caithfidh an DIA/Leas DIA traenáil a fháil ó eagraíocht proifisiúnta (M.sh. PDST) ar bhonn rialto. Teastas tinrimh le bheith curtha ar fáil don Bhord Bainistíochta
- Caithfidh gach ball foirne traenáil TUSLA ar líne a dhéanamh agus teastas comhlíonta a thabhairt don DIA
- Caithfidh gach ball foirne an fhoirm 'Ag glacadh le *Ráiteas um Chumhdach Leanaí GSER*' a shíniú agus cóip sínithe a thabhairt don DIA
- Éilítear ar Fhoireann na Scoile cloí leis na *Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus Iar-bhunscoileanna (athphrofa 2023)* agus éilítear ar gach duine den fhoireann cláraithe teagaisc cloí leis an *Acht um Thús Áite do Leanaí 2015*

Coimeád Taifid

- Tá sé riachtanach go gcinntíonn bhaill foirne go gcoinnítear aon taifead íogair (m/sh taifead monatóireachta Caomhnú Leanaí), i láthair daingean sa scoil agus go hiomlán faoi rún. Tá aon taifead mar seo mar chuid de chóras taifid na scoile, agus caithfear iad a chomhadú le taifead lárnach na scoile ag deireadh na scoil bliana nó i gcás ball foirne ag glacadh

It is recommended that in so far as is possible, no staff member be alone with a child apart from specific cases mentioned below. If it does happen that a staff member must be alone with a child for any another reason, they must be aware and get another adult/child to accompany them as soon as possible to give both themselves and the child adequate protection

- *All school personnel are provided with a copy of the school's Child Safeguarding Statement*
- *The Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) are made available to all school personnel.*
- *The DLP /DDLDP are required to avail of training provided by a professional organisation (e.g. PDST) on a regular basis – Certificate of attendance provided to the BOM*
- *All school personnel are required to do the online Tusla training and provide a copy of the certificate of completion to the DLP*
- *All school personnel are required to sign the 'Acceptance of Gaelscoil Eiscir Riada Child Protection Safeguarding Statement' form and return a signed copy to the DLP*
- *School Personnel are required to adhere to the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) and all registered teaching staff are required to adhere to the Children First Act 2015*

Record Keeping

- *All school personnel are required to ensure that any sensitive records e.g. child protection monitoring records they are required to keep are maintained in a secure location in the school and are treated with the strictest of confidence. All such records form part of the school record keeping system and must be filed with the central school records at the end of the school*

ama ó scoil (Saoire máithreachais, sos gairme srl) nó ag fágáil na scoile chun post eile a ghlacadh.

- Cuireann an scoil an curaclam OSPS i bhfeidhm go hiomlán thar timthriall dhá bhliain mar atá leagtha amach sa Phlean scoile OSPS.
- Cuireann an scoil an clár Bí Sábháilte i bhfeidhm go hiomlán thar timthriall dhá bhliain mar atá leagtha amach sa Phlean scoile OSPS.
- Taispeánann doiciméid pleanála gach múinteoir ranga cathain a mhúintear cuspóirí cinnte an churaclaim OSPS (Clár Bí Sábháilte san áireamh), agus cén cuspóirí ábhartha OSPS, Bí Sábháilte agus OCG a mhúintear i rith an tréimhse ama áirithe sin.
- Díreoidh Cuntas Míosúil gach múinteoir ranga aird ar na cuspóirí ábhartha OSPS agus na ceachtanna Bí Sábháilte a clúdaíodh i rith na míosa.
- Tá Beartas Frithbhulaíochta ag an scoil a chloíonn go hiomlán le riachtanais *Nósanna Imeachta Frithbhulaíochta do Bhunscoileanna agus Iarbhunscoileanna* na Roinne. Is féidir teach tar an bPolasaí seo ag www.gser.ie
- Tá nósanna imeachta maoirseachta ar an gclós nó ar an áit súgartha ag an scoil chun a chinntiú go mbíonn maoirseacht chúí ar leanaí le linn tionóil, imeacht na ndaltaí agus sosanna agus i leith achar sainiúil ar nós leithreas, seomraí malartaithe etc.
- Tá nósanna imeachta soiléire ar bun ag an scoil i leith éirí ón scoil
- Tá Ráiteas Sláinte agus Sábháilteachta ag an scoil
- Cloíonn an scoil le ceanglais reachtaíochta ghrinnfhiosrúchán an Gharda Síochána agus na gcioclán ábhartha de chuid na ROS maidir le hearcú agus grinnfhiosrúchán an Gharda Síochána
- Leantar gnáthaimh dea chleachtais maidir le agallóireacht agus seiceáil teistiméireachtaí
- Déantar grinnfhiosrúcháin an Gharda Síochána ar oibríthe dheonacha/tuismitheoirí ag glacadh páirt in imeachtaí scoile.
- Cuirtear cóip de Ráiteas um Chumhdach Leanaí GSER ar fáil do chuile oibrí deonach/ tuismitheoir a bhíonn ag glacadh páirt in imeachtaí scoile.
- Tá sé riachtanach go síneoidh gach oibrí deonach/ tuismitheoir a ghlacann páirt in imeachtaí scoile an Fhoirm 'Ag glacadh le Ráiteas um Chumhdach Leanaí GSER' agus go dtugann said cóip sínithe don DIA

year or in the event that the staff member is going on 'leave' e.g. maternity leave, career break etc. or is leaving the school to take up employment elsewhere.

- *The school implements in full the SPHE curriculum over a two year cycle as outlined in the school plan for SPHE.*
- *The school implements in full the Stay Safe Programme over a two year cycle as outlined in the school plan for SPHE.*
- *Individual teacher planning documents indicate when specific objectives of the SPHE curriculum, including the Stay Safe programme) will be taught (timetabled for) and what specific objectives of SPHE, Stay Safe and RSE will be taught in that period of time.*
- *The Cuntas Míosúil of individual teachers will highlight the SPHE content objectives covered and the Stay Safe lessons covered in that month*
- *The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's Anti-Bullying Procedures for Primary and Post-Primary Schools A copy of that policy can be found at www.gser.ie*
- *The school has yard/playground supervision procedures to ensure appropriate supervision of children during, assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.*
- *The school has in place clear procedures in respect of school outings*
- *The school has a Health and Safety Statement*
- *The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting*
- *Best practice procedures with regard to interviewing and checking references are followed*
- *All volunteers / parents involved in school activities are Garda vetted*
- *All volunteers / parents involved in school activities are provided with a copy of the school's Child Safeguarding Statement*
- *All volunteers / parents involved in school activities are required to sign the 'Acceptance of Gaelscoil Eiscir Riada Child Protection Safeguarding Statement form and return a signed copy to the DLP'*
- *The school has codes of conduct for school personnel (teaching – Teaching Council and non-teaching staff- in their employment contracts)*

- Tá cóid iompraíochta ag an scoil d'fhoireann na scoile (foireann teagaisc –Comhairle na Múinteoirí agus neamh-theagaisc-sa chonradh fostaíochta)
- Cloíonn an scoil leis na nósanna imeachta araíonachta comhaontaithe don fhoireann teagaisc
- Tá beartas Riachtanas Speisialta Oideachais ag an scoil
- Tá beartas don dlúthchúram ag an scoil i leith daltaí a bhfuil cúram dá leithéid uathu
- Tá beartas /nósanna imeachta ar bun ag an scoil do dháileadh cógais ar dhaltaí atá ar fáil ag www.gser.ie
- Tá na nithe seo a leanas déanta ag an scoil –
 - Tá cóip de Ráiteas na scoile maidir le Cumhdach Leanaí tugtha do gach ball d'fhoireann na scoile
 - Cinntíonn an scoil go bhfuil cóip de Ráiteas na scoile maidir le Cumhdach Leanaí tugtha do gach ball nua d'fhoireann na scoile
 - Spreagtar lucht foirne chun leas a bhaint as oiliúint chuí
 - Spreagtar comhaltaí an bhoird bhainistíochta leas a bhaint as oiliúint chuí
 - Coimeádann an scoil taifid de gach oiliúint a chuirtear ar an bhfoireann agus ar chomhaltaí den bhord
- Tá nósanna imeachta ar bun ag an scoil do dháileadh na Garchabhrach
- Tá cóid iompraíochta ag an scoil do dhaltaí atá ar fáil ag www.gser.ie
- Tá beartas TFC ar bun ag an scoil i leith úsáide na TFC ag daltaí (PÚI) ar fáil ag www.gser.ie
- Tá Plean Bainistíochta Teagmhais Chriticiúil ar bun ag an scoil ar fáil ag www.gser.ie
- Tá nósanna imeachta ar bun ag an scoil i leith úsáide daoine seachtracha chun seachadadh an churaclaim a fhorlónadh
- Tá beartas agus nósanna imeachta ar bun ag an scoil i leith úsáide cóitseálaithe spóirt
- Tá nósanna imeachta soiléire ar bun ag an scoil i leith gníomhaíochtaí teagaisc duine-le-duine
- Tá beartas agus nósanna imeachta ar bun ag an scoil i leith socrúchán d'ábhair múinteora
- Tá beartas agus nósanna imeachta ar bun ag an scoil i leith mac léinn atá ag tabhairt faoin taithí oibre sa scoil
- Ní ghlacfar ach le daltaí os cionn 16 bliana d'aois go bhfuil grinnfhiosrúcháin an Gharda Síochána acu, ar Thaithe Oibre.
- *The school complies with the agreed disciplinary procedures for teaching staff*
- *The school has a Special Educational Needs policy*
- *The school has an intimate care policy in respect of students who require such care*
- *The school has in place a policy and procedures for the administration of medication to pupils which can be found at www.gser.ie*
- *The school –*
 - *Has provided each member of school staff with a copy of the school's Child Safeguarding Statement*
 - *Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement*
 - *Encourages staff to avail of relevant training*
 - *Encourages board of management members to avail of relevant training*
 - *Maintains records of all staff and board member training*
- *The school has in place procedures for the administration of First Aid*
- *The school has in place a code of behaviour for pupils that can be found at www.gser.ie*
- *The school has in place an ICT policy in respect of usage of ICT by pupils (AUP) to be found at www.gser.ie*
- *The school has in place a Critical Incident Management Plan to be found at www.gser.ie*
- *The school has in place procedures for the use of external persons to supplement delivery of the curriculum*
- *The school has in place procedures for the use of external sports coaches*
- *The school has in place clear procedures for one-to-one teaching activities*
- *The school has in place a policy and procedures in respect of student teacher placements*
- *The school has in place a policy and procedures in respect of students undertaking work experience in the school*
- *Only students that are over 16 years of age and garda vetted, will be accepted by the school on work experience.*
- *All students will be given a copy of the school's CSS and asked to sign an 'Acceptance of the Gaelscoil Eiscir Riada CSS including the Risk Assessment'.*

- Cuirtear cóip de Ráiteas um Chumhdach Leanaí GSER ar fáil do dhalta ar Thaithí Oibre agus iarrfar orthu cóip den bhfoirm ‘Ag glacadh le Ráiteas um Chumhdach Leanaí GSER’ a shíniú.
- I gcás go bhfuil buairt i dtaca le cosaint leanaí ag dalta ar Thaithí Oibre, nó má dhéanann páiste rud a nochtadh dóibh, caithfidh siad é seo a thuairisciú don DIA.
- Tá beartas agus nósanna imeachta ar bun ag an scoil i leith úsáid físeán/ fótógraíochta/ meáin eile chun ocaidí scoile a thaifead (PÚI) www.gser.ie
- *In the event that students have a child protection concern or that a child makes a disclosure to them the student must report the matter to the DLP.*
- *The school has in place a policy and procedures in respect of the use of video/photos/other media to record school occasions (AUP) www.gser.ie*

Nóta Tábhachtach: Ba cheart a thabhairt faoi deara gur ionann riosca i gcomhthéacs an mheasúnaithe riosca seo agus an riosca “díobhála” mar a shainmhínítear san Acht um Thús Áite do Leanaí 2015 agus ní riosca ginearálta sláinte agus sábháilteachta. Tá an sainmhíniú ar dhíobháil leagtha amach i gCaibidil 4 de na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d’Iar-Bhunscoileanna (athphrofa 2023)

Agus an measúnú riosca seo á dhéanamh aige, rinne an bord bainistíochta a dhícheall na rioscaí díobhála atá ábhartha don scoil seo a shainaithint agus a chinntiú go bhfuil nósanna imeachta leordhóthanacha i bhfeidhm chun gach riosca a shainaithnítear a bhainistiú. Cé nach féidir gach riosca díobhála a thuar agus a bhaint, tá na nósanna imeachta atá liostaithe sa mheasúnú riosca seo i bhfeidhm ag an scoil chun riosca a bhainistiú agus a laghdú a mhéad is féidir.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the Child Protection Procedures for Primary and Post- Primary Schools (revised 2023)

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

Tá an measúnú riosca seo curtha i gcrích ag an mBord Bainistíochta ar an 28/11/2023. Déanfar é a athbhreithniú mar chuid d’athbhreithniú bliantúil na scoile ar a Ráiteas um Chumhdach Leanaí.

Síniú : _____

Dáta: 28/11/23

An Cathaoirleach, An Bord Bainistíochta

Síniú : _____

Dáta: 28/11/23

An Príomhoide/Rúnaí an Bhoird Bainistíochta